

Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO



KANSAS CITY OFFICE
7820 PROSPECT
KANSAS CITY, MO 64132
PHONE: 816-444-0062
FAX: 816-822-9906
www.lu633.com

SPRINGFIELD OFFICE
1700 S. CAMPBELL, SUITE E
SPRINGFIELD, MO 65807
PHONE: 417-743-3222
FAX: 417-743-2955

SOUTHWEST MISSOURI BUILDING AGREEMENT WAGE AND FRINGE BENEFIT SUMMARY Effective April 1, 2025

Barry, Christian, Dade, Dallas, Douglas, Greene, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Webster, Wright

Increase Wage Rate \$0.70
Increase Health & Welfare \$0.10
Increase Pension \$0.15
Increase SMART Fund \$0.15
Increase Training \$0.15
Increase Industry Adv Fund \$0.01

	General <u>Laborer</u>	<u>Semi-Skilled</u>	Leadman or <u>Working Foreman</u>	Mason <u>Tender</u>	Certified Mason <u>Tender</u>
Wage	\$27.05	\$27.73	\$29.23	\$29.78	\$31.53
Health & Welfare	\$7.45	\$7.45	\$7.45	\$7.45	\$7.45
Pension	\$4.55	\$4.55	\$4.55	\$4.55	\$4.55
*Vacation	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
SMART Fund	\$1.55	\$1.55	\$1.55	\$1.55	\$1.55
Training	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62
Industry Adv Fund	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17
CISAP	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
**Supp Dues	**	**	**	**	**
Total	\$42.44	\$43.12	\$44.62	\$45.17	\$46.92

***NOTE:** Vacation pay must be added to the employee's gross wages for statutory withholding purposes.

****NOTE:** Supplemental dues of 5% of gross wages (taxable income) is included in the wage rate.

If you have any questions or require further information, please contact the Union Hall at (417) 743-3222.